



South East Coast Ambulance Service NHS
Foundation Trust
Nexus House
Gatwick Road
Crawley
RH10 9BG

Date 18th December 2018

Email:

Email:foi@secamb.nhs.uk

Dear,

I am writing in response to your enquiry under the Freedom of Information Act 2000 (FOIA) reference FOI/18/11/51.

You requested the following information, please also see our response below:

1. How many Trust properties (owned or rented) are operational across the organisation including Operations Centres, Ambulance Stations, Workshops, Administration buildings / offices and any other type of operation required Trust staff to attend for work purposes.
SECamb currently operates from 118 locations across three counties

a. How many of these properties have designated blue badge / disabled parking spaces?
There are 12 locations, which have designated blue badge/disabled parking spaces

b. How many of these buildings have designated accessible disabled WC?
12

c. How many of these properties are fully wheelchair accessible e.g: step free access to all floors?
8

2. How many disabled employees / staff identifying with a disability, work at the Trust? Please provide the gender breakdown? E.g.: Male / Female / Neutral
Please see table below which shows the headcount of staff who have declared a disability on their Electronic Staff Record:

	Female	Male
Headcount	76	75

3. How many staff at Band 8a or higher identify with a disability? Please provide the gender breakdown of this group? E.g.: Male / Female / Neutral
Please see table below which shows the headcount of staff who are Band 8a or higher who have declared a disability on their Electronic Staff Record:

	Female	Male
Headcount	*Less than 10	*Less than 10

* As this figure is less than 10 we are unable to provide the exact number as it may be identifiable to individuals

4. How many representatives at Trust Board identify with a disability? Please provide the gender breakdown of this group? E.g.: Male / Female / Neutral

Please see table below which shows the headcount of staff at Trust Board who have declared a disability on their Electronic Staff Record:

	Female	Male
Headcount	*Less than 10	0

* As this figure is less than 10 we are unable to provide the exact number as it may be identifiable to individuals

5. What is the proportion of disabled staff in each pay banding; e.g.; how many disabled staff in; Band 1, Band 2, Band 3, Band 4, Band 5, Band 6, Band 7, Band 8, Band 9, VSM? Please provide the gender breakdown in each of these groups? E.g.: Male / Female / Neutral

Please see table below which shows the headcount of staff at each pay band who have declared a disability on their Electronic Staff Record:

Pay band	Female	Male
Band 2	*Less than 10	*Less than 10
Band 3	25	13
Band 4	*Less than 10	*Less than 10
Band 5	10	21
Band 6	19	19
Band 7	*Less than 10	*Less than 10
Band 8	*Less than 10	*Less than 10
Band 9	*Less than 10	0
VSM	*Less than 10	0

6. How many positions (job roles) were advertised at the Trust (internal and external) in the period of 1 November 2017 – 1 November 2018?

250

a. How many candidates in total have been interviewed at the Trust for all advertised positions (both internal and external) In the period of 1 November 2017 – 1 November 2018. Please provide the gender breakdown of this group? E.g.: Male / Female / Neutral

Please see table below:

Total Interviews	Total Male	Total Female	Total Neutral
3611	1446	2151	14

b. How many candidates with disabilities have been interviewed for advertised positions at the Trust in the period of 1 November 2017 – 1 November 2018. Please provide the gender breakdown of this group? E.g.: Male / Female / Neutral

Please see table below:

Total Candidates Interviewed with Disabilities	Total Male	Total Female	Total Neutral
225	107	118	0

7. Of the candidates interviewed with disabilities, how many requested reasonable adjustments for the interview process?

a. If required, were adjustments put in place, if so, what were these?

Unfortunately, we do not hold this information

8. How many candidates identifying with disabilities were appointed to any role in the period of 1 November 2017 – 1 November 2018. Please provide the gender breakdown of this group? E.g.: Male / Female / Neutral

Please see table below:

Total Candidates Appointed with Disabilities	Total Male	Total Female	Total Neutral
68	34	34	0

a. How many candidates with disabilities were appointed to a role of Band 8a or higher between 1 November 2017 – 1 November 2018. Please provide the gender breakdown of this group? E.g.: Male / Female / Neutral

None

9. Has the Trust subscribed to the Government Voluntary reporting on disability, mental health and wellbeing: A framework to support employers to voluntarily report on disability, mental health and wellbeing in the workplace?

No we don't report against this, but we do report disability reporting within our workforce as part of our public sector equality duty report. From July 2019 we will also be mandated to provide a report against a set of metrics as part of the Workforce Disability Equality Standard as part of our NHS Contract.

I hope you find this information of some assistance.

If for any reason you are dissatisfied with our response, kindly in the first instance contact Caroline Smart, Information Governance Lead via the following email address:

FOI@secamb.nhs.uk

Yours sincerely

Freedom of Information Coordinator
South East Coast Ambulance Service NHS Foundation Trust